

Pack 975 Code of Conduct

Pack 975 has established the following Code of Conduct to provide Scouts, Parents, and Adult leaders with a framework of expectations and disciplinary actions for all members of the Pack. This Code of Conduct will help ensure a common language and understanding for behavioral expectations, and consequences, allowing us to create an atmosphere conducive to fun, safety, and the values of Scouting.

Expectations

Cub Scouts and Tiger Cubs

- Always be on time.
Call your Den Leader if you will be unable to attend a Den or Pack activity.
- Wear a proper uniform with PRIDE -clean, neat, and complete -to all Scouting events.
- Listen and pay attention. *In response to the "wolf ears" signal, silently return the sign.*
- Respect one another and your leader.
Keep hands and feet to yourselves.
Don't take anything from anyone else without first asking permission.
- Show respect for your surroundings, indoors and out, leaving them in as good or better condition than when they were found.
- Always follow Akela.
- Always DO YOUR BEST!

Parents

- Assist your son in learning the Pack 975 Code of Conduct.
- Work with Den and Pack leaders as requested to ensure all boys in their Den follow the code.
- Act as role models, demonstrating proper behaviors, language, etc.
- Pay attention, and in response to the "wolf ears" signal, silently return the sign.
- Parents are responsible for the conduct of their scout and non-scouting children during all Pack activities. Parents may be asked to remove disruptive children from these events.
- Cub Scouting is a program based on parent (or guardian) and son participation. It is the policy of Pack 975 that a parent or an adult family member accompanies the Scout on all Pack activities, including Pack Meetings. Parents will also be asked to participate in Den level activities.
- No use of alcohol, tobacco products, or illegal drugs is permitted while at Scout functions.

Adult Leaders

- Treat all Cub Scouts and Tiger Cubs as individuals, respecting their unique needs and capabilities.
- Act as a role model, demonstrating proper behaviors, language, etc.
- Wear your uniform at all scouting events.
- Assume responsibility for the safety, well-being, and behavior of your charges at all times.
- Follow Boy Scout rules regarding discipline and other matters.

Respect

We strive to provide our Scouts with a fun, safe, and enjoyable scouting experience. Our Adult leaders donate many hours of their free time to achieve this goal.

All Adult leaders should be given your respect. Directions given by Adult leaders must be obeyed for the good of all Scouts. Failure to do so may result in parental notification and possibly dismissal from that Scouting function.

Members of Pack 975 are expected to respect each other. Any behavior that injures, demeans, or offends other members of the Pack is not acceptable and will not be tolerated.

Discipline

Participation in any Scouting activity by a Scout, Parent, or Adult Leader, will be conducted in a manner that upholds the principals, standards, and ideas of the Boy Scout of America as set forth in the Cub Scout Promise and Law.

We recognize that for boys to grow to responsible men, they need to be held accountable for their actions. Therefore, any Scout who intentionally participates in an activity that has the potential to harm himself or other Pack members, or behaves in a manner that reflects negatively upon Pack 975 or the Boy Scouts of America will be disciplined. Behavior that is cause for disciplinary action is outlined in the Guide to Safe Scouting and includes, but is not limited to, the following:

- Not following the Cubmaster's or Leader's directions.
- Significantly unsafe actions which may endanger himself or others.
- Exploring physical hazards (lakes, creeks, etc.) without permission and supervision.
- Leaving designated areas without the Cubmaster's or leader's permission.
- Use of cursing or foul language.
- Excessively rowdy, unruly, loud, disrespectful, disobedient, or disruptive behavior.
- Physical or verbal hazing or harassment of others.

Discipline at all Pack functions is at the discretion of the Leader(s) in accordance with the following guidelines:

- Failure to obey a rule will result in a warning followed by a time out with the scouts parent / guardian.
- In cases of harmful or repetitive misbehavior, the Scout may be removed from that event.
- If a Leader excludes a Scout from their Den or Pack function, for reasons of conduct, the Scout will be made to attend a review of the incident by the Pack Committee. Once the Scout has attended said review, they will be welcomed to once again attend any and all Pack functions.
- In extreme cases, and after consultation with the San Diego Imperial Council, a Scout may be dismissed from the Pack for repetitive misconduct and/or harmful behavior.
- Den Meetings are for Scouts, their Parents, and Adult Leaders. Attendance by siblings is at the discretion of the Den leader.

All Scouts, Parents, and Adult leaders are participants of Pack 975 and are representatives of their community, family, and local Scouting Council. Therefore, all Scouts, Parents, and Adult Leaders are asked to sign this Code of Conduct as a condition of participation with the further understanding that serious misconduct or infraction of behavior rules may result in expulsion from the Pack. We want each Scout to be responsible for their own behavior, and only when necessary, will the procedure be invoked to send a Scout home from their Den or Pack meeting en activity.

Scout – Print Full Name

Scout Signature

Scout – Print Full Name

Scout Signature

Scout – Print Full Name

Scout Signature

Parent/Guardian Signature

Parent/Guardian Signature